

# JSMIN 3-6-14 Meeting

Present: Jim, Kate, Mark, Joyce, Adam, Bill, Naun, Adam, Boaz

1. We discussed last week's Administrative Team meeting. Concerns included needing a process for arbitration, general accountability, and the nature and scope of the TSI governance document. We will confirm that the 2CUL MOU can be made public. It is important to see how our governance document complements the larger 2CUL MOU.
2. We discussed methodology for measuring work, particularly 2CUL currency. The preference remains for a simple, easy to apply system which may vary by project or task. Counting may be different for one time projects and long term work exchange. The group prefers counting an hour as an hour instead of making distinctions by level of staff performing the work. We may do less accounting after integration. The purpose of 2CUL currency is twofold: to ensure fairness and to measure whether a particular initiative is cost effective.
3. Mark, Bill and Adam will serve on a small JSMIN subcommittee to explore options and make recommendation(s) for the use of 2CUL currency. We will ask Carla to serve and make sure to include Cornell HR in the process. Kate and Jim will draft a charge.