## **Employee Recognition**

## LIBRARY AND PRESS EMPLOYEE AWARDS - Nominations are being reviewed.

See our FAQ's for additional information.

- Innovation Award for Library Staff Established in 2014, this \$500 award recognizes innovation throughout the Cornell University Library in all functional areas and departments. Innovations can be in the form of service enhancements, problem solving, or a whole new way of looking at things. The winner(s) of this award will have exhibited creativity, out-of-the-box thinking, and leadership in conceiving and implementing the innovation. Although the innovation can include IT development, having an IT component is not a requirement. Employees will be recognized at the December 6, 2023, Town Hall meeting.
  - 2023 Innovation Award nomination forms may be downloaded here.
- Library Forum Steering Committee (LFSC) Staff Award for Core Values The Library Forum Steering Committee is designed to honor a staff member or team who supports Cornell University's Core Values. The award of up to \$1,000 is paid through direct deposit.
  - 2023 LFSC nomination forms may be downloaded here.
- Outstanding Performance Award for Library and Press Staff Through the generosity of Christian Boissonnas (retired Library Department Head)
  and his family, we have been able to establish an endowment for an annual CUL Outstanding Performance Award. The award of up to \$1,000
  may be in the form of cash, or financial support for professional travel or training opportunities.
  - 2023 Outstanding performance award nomination forms may be downloaded here.

## **OTHER FORMS OF APPRECIATION**

Appreciation Portal - Supervisors and colleagues can use this portal to send kudos in real-time.

Cornell's Employee Celebration Day for staff, faculty, retirees and their families was held on October 14, 2023.

Cornell University Library Employee Service Awards - Employees who have completed 5, 10, 15, 20, 25, 30, 35, 40 years of service at Cornell University will receive a certificate to mark their years of dedicated service. Library HR distributes certificates to departments on an annual basis, allowing employees to celebrate their accomplishments with their close work teams.

Library Recognition Program - This program was created by Library Human Resources to give library managers and supervisors the tools they need to effectively recognize and reward the accomplishments of their staff. There are also other Cornell opportunities to celebrate staff throughout the year.

University-sponsored Employee Excellence Awards.

## LIBRARY AND PRESS STUDENT EMPLOYEE AWARDS - This program will occur in Spring 2024.

The Fuerst Outstanding Student Library Employee Award - This award was established in 1995 to annually recognize student employees who have provided outstanding service to our Library Community.