

Workday diagram with PeopleSoft as a people data hub

Workday illustrated with PeopleSoft system at a very high level.

Group	#	Name	Content Description	Timing	Use of data or Business Process Supported
A	1	Workday /PS	Employee Biographical Data, Employee status and affiliation, transaction data to support PS Campus Solutions	Realtime for new employees, updates and deletes	new Employee creation with duplicate avoidance
	2	PS /Workday	Employee ID creation	Realtime for new employees, updates and deletes	new Employee creation with duplicate avoidance
	3	SES	Student Employment/Work Study	Daily Batch	To support hiring of eligible students by departments send student employee data, eligibility and I9 information from PeopleSoft to Workday.
	4	SES	Student Employment/Work Study	Daily Batch	To support Financial Aid's work study tracking and award processing. Send gross earning for student employees into PeopleSoft Financial Aid system for tracking against overall award amounts.
	5	University Id Card	Student and Employee ID data	Daily Batch and Real-time components	Id Card system resides in PeopleSoft. This system relies on person, job and student data to produce id cards for all of the Cornell Community. Peoplesoft is the data repository and system of record for all University ID Card data and photos. The PeopleSoft ID card system processes new hires and students, inactivates terminated employees, deceased employees and students who are no longer active in a program and re-activates rehires. A batch process synchronizes the badge types to reflect the person's current status at Cornell. The PeopleSoft ID card system interacts (real-time and batch) with multiple university systems (Transportation, Campus Life and Facilities).
	6	Grad Earnings	Students Charges, Financial Aid, Academic data and Payroll Earnings data.	Real-time (view only - transactional)	To provide the Grad School with a complete picture of a student's financial picture. Provides a summarized view of Students Charges, Financial Aid, Academic data and Payroll Earnings data.
	7	Library	Student bio/demo and academic data (Employee data has to be taken out of the existing feed)	Daily Batch	Library patron privileges.
	8	ELM	Campus Community data for all students and employees	Daily Batch	To provide courses to Human Resources, EHS, Cash Management, KFS, Gannett (and others in future) a person's bio/demo data must exist in ELM.
	9	EMN	Student Emergency data (Employee data has to be taken out of the existing feed)	Daily Batch	To feed the 3rd party Emergency Mass Notification system.
	10	IdMgmt	Student ID data (Employee data has to be taken out of the existing feed)	Daily Batch	To keep the Directory current, Reference Groups providing access, Wholam and NETID management tools operating.
B	1	ELM	Employee job data (workforce and position)	Daily Batch	To provide courses to Human Resources, EHS, Cash Management, KFS, Gannett (and others in future) a person's job/position data must exist in ELM.

