

Workday Diagram with KFS focus

Workday illustrated with a focus on KFS' modules. The [KFS/PS remediation diagram](#) was leveraged here.

Legend:

#	Name	Content Description	Timing	Use of data or Business Process Supported
1		Liabilities (after tax deductions) and taxes	Each pay period (~4 times a month). Batch	Make GL entries for liabilities (after tax deductions) and taxes withheld per account.
2		Account numbers and other chart data	Real time (but daily is acceptable)	Provides Workday valid values for entry of KFS chart fields on jobs and other HR/PR data entities.
3		Labor data - salary and encumbrance charges; position data	Each pay period (~4 times a month). Batch	For individual charges on account(s) per employee for each pay cycle.
4		Labor object codes	Labor object codes	To inform Workday on what object codes can be used for labor expense on jobs and other HR/PR labor data.
5		Position/Department in HR	Daily Batch	To inform KFS budget of the positions/department budgets accounts currently set up in Workday. Used at the beginning of the budget cycle to see current distributions. Used throughout the year for Budget variance analysis.
6		Position/Department distributions from Budget	Annual Batch (June)	To inform Workday of the association of position/department budgets to accounts for the new Fiscal year at the end of the Budget creation cycle. Position/department budgets are used by payroll for jobs that don't have distributions.

