

# PeopleSoft Tables used in HRMS Data Warehouse

PeopleSoft HR, Payroll and Benefit tables replicated to data warehouse nightly.

*Due to competing project priorities (KFS), we were unable to make a determination which of these tables are used in other, non-HR warehouses.*

Record Name	Object Owner
ABSENCE_HIST	Human Resources
ABS_CLASS_TBL	Human Resources
ABS_CODE_TBL	Human Resources
ABS_HIST_CERT	Human Resources
ABS_TYPE_TBL	Human Resources
ACCDNT_TYPE_TBL	Human Resources
ACCOMPLISHMENTS	Human Resources
ACCOMP_TBL	HR Core Objects
ACTION_TBL	HR Core Objects
ACTN_REASON_TBL	HR Core Objects
ACT_RSN_TBL_NA	Human Resources
ADDL_PAY_DATA	Payroll
ADDRESSES	HR Core Objects
ADDRESS_TYP_TBL	HR Core Objects
AGE_COVG_TBL	Base Benefits
BAL_ADJ_DED	Payroll
BAL_ADJ_ERN	Payroll
BAL_ADJ_GRN	Payroll
BAL_ADJ_TAX	Payroll
BAL_ADJ_TAX1042	HRMS EG
BAS_PARTIC	Benefits Administration
BAS_PARTIC_COST	Benefits Administration
BAS_PARTIC_DPND	Benefits Administration
BAS_PARTIC_ELIG	Benefits Administration
BAS_PARTIC_INVT	Benefits Administration
BAS_PARTIC_OPTN	Benefits Administration
BAS_PARTIC_PLAN	Base Benefits
BENEFIT_PARTIC	Base Benefits
BENEF_PLAN_TBL	Base Benefits
BEN_BI_ADJSTMNT	Base Benefits
BEN_BI_CALENDAR	Base Benefits
BEN_BI_CHARGE	Base Benefits
BEN_BI_DETAIL	Base Benefits
BEN_BI_EMP_PARM	Base Benefits
BEN_BI_ENR_EFDT	Base Benefits
BEN_BI_PAYMENT	Base Benefits
BEN_DEFN_COST	Base Benefits
BEN_DEFN_OPTN	Base Benefits
BEN_DEFN_PGM	Base Benefits
BEN_PROG_PARTIC	Base Benefits

BODY_PART_TBL	Human Resources
CHECKLIST_TBL	HR Core Objects
CHECK_YTD	Payroll
CHKLST_ITEM_TBL	HR Core Objects
CITIZENSHIP	HR Core Objects
CITIZEN_PSSPRT	HR Core Objects
CITIZEN_STS_TBL	HR Core Objects
CLASS_CF_TBL	HCM ChartFields
COMPANY_TBL	HR Core Objects
COMPENSATION	HR Core Objects
COMP_RATECD_TBL	HR Core Objects
COUNTRY_TBL	Enterprise Components
COVRG_CD_TBL	Base Benefits
CU_ADDL_PAY	Cornell HR/Payroll
CU_ADDL_PAY_EFD	Cornell HR/Payroll
CU_BB_CHRG_DTL	Cornell HR/Payroll
CU_BB_ENROLLMNT	Cornell HR/Payroll
CU_DEPT_BB_CHRG	Cornell HR/Payroll
CU_DEPT_BB_PYMT	Cornell HR/Payroll
CU_DEPT_SUBLD	Cornell HR/Payroll
CU_ENCUMB_DTL	Cornell HR/Payroll
CU_FRINGE_DETL	Cornell HR/Payroll
CU_GL_DETAIL	Cornell HR/Payroll
CU_ID_CARD	Cornell Global Functionality
CU_IF_VALUES	Cornell HR/Payroll
CU_LEAVE_ACCL	Cornell HR/Payroll
CU_MAIL_DROP	Cornell HR/Payroll
CU_OBJECT_CODE	Cornell HR/Payroll
CU_PD_EXTENSION	Cornell HR/Payroll
CU_POS_REF_TBL	Cornell HR/Payroll
CU_SAVING_DATES	Cornell HR/Payroll
CU_SEO_PARAMS	Cornell HR/Payroll
DEDUCTION_BAL	Payroll
DEDUCTION_TBL	Payroll
DEPBEN_RIDER	Base Benefits
DEPT_BUDGET	HRMS EG
DEPT_BUDGET_ERN	HRMS EG
DEPT_TBL	HR Core Objects
DEP_BEN	Base Benefits
DEP_BENEF_NID	Base Benefits
DEP_BEN_ADDR	Base Benefits
DEP_BEN_EFF	Base Benefits
DEP_BEN_NAME	Base Benefits
DIRECT_DEPOSIT	Payroll
DIR_DEP_DISTRIB	Payroll

DISABILITY_BEN	Base Benefits
DIVERS_ETHNIC	HR Core Objects
EARNINGS_ACCRL	Payroll
EARNINGS_BAL	Payroll
EARNINGS_SPCL	Payroll
EARNINGS_TBL	Payroll
EEO_JOB_GRP_TBL	Human Resources
EMAIL_ADDRESSES	HR Core Objects
EMERGENCY_CNTCT	Human Resources
EMPL_CLASS_TBL	Human Resources
EMPL_PHOTO	HR Core Objects
ESTAB_TBL	Human Resources
ETHNIC_GRP_TBL	HR Core Objects
EXTERNAL_SYSTEM	Campus Community
EXT_ORG_TBL	Campus Community
FED_TAX_DATA	Payroll
FERPA_OVERRIDE	Campus Community
FLAT_RATE_TBL	Base Benefits
FMLA_LV_ACTVTY	Base Benefits
FMLA_LV_HISTORY	Base Benefits
FMLA_LV_REQUEST	Base Benefits
FREQUENCY_TBL	HR Core Objects
FSA_BENEFIT	Base Benefits
GARN_BALANCE	Payroll
GARN_PRORATE_RL	Payroll
GARN_RULE_TBL	Payroll
GARN_SPEC	Payroll
GENL_DEDUCTION	Payroll
HEALTH_BENEFIT	Base Benefits
HEALTH_DEPENDNT	Base Benefits
INCIDENT_DATA	Human Resources
INJURY_ILL	Human Resources
INJURY_ILL_ACC	Human Resources
INJURY_ILL_ADDR	Human Resources
INJURY_ILL_BP	Human Resources
INJURY_ILL_NOI	Human Resources
INJURY_ILL_SOI	Human Resources
INJURY_NATR_TBL	Human Resources
INJURY_SRCE_TBL	Human Resources
JOB	HR Core Objects
JOBCODE_TBL	HR Core Objects
JOBFUNCTION_TBL	HR Core Objects
JOB_EARNS_DIST	HR Core Objects
JOB_FAMILY_TBL	HR Core Objects
LEAVE_ACCRUAL	Base Benefits

LEAVE_PLAN	Base Benefits
LIFE_ADD_BEN	Base Benefits
LOCAL_TAX_DATA	Payroll
LOCAL_TAX_TBL	Payroll
LOCATION_TBL	HR Core Objects
MAJOR_TBL	Human Resources
MEDICAL_FAC_TBL	Human Resources
NAMES	HR Core Objects
NAME_PREFIX_TBL	HR Core Objects
NAME_SUFFIX_TBL	HR Core Objects
NAME_TYPE_TBL	HR Core Objects
NID_TYPE_TBL	HR Core Objects
PAYGROUP_TBL	Payroll
PAY_CALENDAR	Payroll
PAY_CHECK	Payroll
PAY_CHECK_EARNS	HRMS EG
PAY_DEDUCTION	Payroll
PAY_DISTRIBUTN	Payroll
PAY_EARNINGS	Payroll
PAY_ERN_DIST	HRMS EG
PAY_FORM_TBL	Payroll
PAY_GARNISH	Payroll
PAY_OTH_EARNS	Payroll
PAY_SPCL_EARNS	Payroll
PAY_TAX	Payroll
PERSON	HR Core Objects
PERSONAL_PHONE	HR Core Objects
PERSON_SA	Campus Community
PERS_DATA_EFFDT	HR Core Objects
PERS_DATA_USA	Human Resources
PERS_NID	HR Core Objects
PER_ORG_ASGN	HR Core Objects
PER_ORG_INST	HR Core Objects
POI_TYPE_TBL	HR Core Objects
POSITION_DATA	Human Resources
PRIMARY_JOBS	Base Benefits
PRIORWORK_EXPER	Human Resources
SAL_GRADE_TBL	Human Resources
SAL_PLAN_TBL	Human Resources
SAL_STEP_TBL	Human Resources
SAVINGS_INVEST	Base Benefits
SAVINGS_INV_TBL	Base Benefits
SAVINGS_PLAN	Base Benefits
SCHOOL_TBL	Human Resources
SPCL_EARNS_TBL	Payroll

SRVC_IMPACT_TBL	Campus Community
SRVC_IND_CD_TBL	Campus Community
SRVC_IND_DATA	Campus Community
STATE_TAX_DATA	Payroll
STATE_TAX_TBL	Payroll
STATE_TBL	Human Resources
SWT_MARSTAT_TBL	Payroll
TAX1042_BALANCE	HRMS EG
TAX_BALANCE	Payroll
TAX_LOCATION1	Payroll
UNION_TBL	Human Resources
US_SOC_TBL	Human Resources
VENDOR	Payroll
VENDOR_ADDR	Payroll
VENDOR_CNTCT	Payroll
VISA_PERMIT_TBL	HR Core Objects
VISA_PMT_DATA	HR Core Objects
W2_AMOUNTS	Payroll
W2_AMOUNTS_PR	Payroll
W2_DATA	Payroll
W2_DATA_PR	Payroll
W2_EE	Payroll
W2_EE_PR	Payroll
WORK_RESTRICTN	Human Resources
YE_AMOUNTS	Payroll
YE_DATA	Payroll
YE_EE	Payroll

#### Attachments

File	Modified
Microsoft Excel Spreadsheet HRMSDataMart_tbls.xlsx List of PeopleSoft tables sent to the HRMS warehouse	May 02, 2011 by Vicky L. Mikula