

Workday and Kronos Integration

Kronos current and future data flow diagrams.

The diagrams below show

- Current data flow between Kronos, Colts and PeopleSoft.
- Draft,high-level data flow between Kronos, Workday and Colts (Colts is assumed to be decommissioned with Workday Deployment)

A sub-project specific to Kronos remediation should be commissioned to:

- Conduct discovery, design and creation of specifications to meet Cornell's requirements. It is assumed that there is not a 1:1 data element correlation moving from PeopleSoft to Workday. The gaps have not been identified.
- Development and testing of integrations and data processing (ie: paycheck production).
 - Person imports
 - Labor level imports
 - Payroll extracts
 - Accrual exports
 - Others as identified in discovery
- Load testing of Kronos with the increase in use due to decommissioning of Colts.

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