## **Business process and application impacts**

All application specific impacts and impacts to the business processes those applications support.

## **Data and Process Synchronization**

All notes and diagrams related to synchronization.

- Employee ID creation and duplicate avoidance process Also known as 'Search-Match', this functionality ensures that the process to add a person doesn't create a duplicate entry and provides details about potential matches.
- Identity Management assumptions and tasks IdMgmt: total effort is Relatively Large to research impact of Workday on provisioning and deprovisioning, model new processes, and prototype, design and develop provisioning tools.

## Data delivery assumptions and tasks

Data Delivery: total effort is relatively large to provide similar data delivery capabilities to what exists today, based on a comparison of the KDW effort in progress. The scale of the effort can only be compared to KDW because there are too many open questions concerning the requirements.

- Post Workday Data Delivery Diagram This diagram illustrates basic concepts of post Workday HR Payroll data delivery.
  Pre Workday Data Delivery Diagram This diagram illustrates the very high level status of data marts with respect to labor data.

## **Presentations**

Presentations regarding approach and planning