

Technical Impact

Assumptions, tasks, open questions, diagrams, lists and other documents gathered to support the impact assessment.

2011 Discovery Project

Charter, status reports, results and more from the 2011 CIT Discovery Project. The Discovery Project did not cover all IT issues. Rather, it focused on impact to PeopleSoft and largely expected to be the responsibility of the PeopleSoft team.

- [Effort spent January 2011 to May 15, 2011](#) — A report from the IS Activity System of the effort spent on Workday, not including Steve Lutter's time.
- [Financial Aid and Student Employment](#) — Financial Aid's use and interaction with Student Employment.
- [Impacted PeopleSoft Business Processes](#) — PeopleSoft business processes impacted by removing identified Human Resources, Payroll and SES data from PeopleSoft
- [Impacted PeopleSoft Campus Community Business Processes](#) — PeopleSoft Campus Community business processes impacted by removing identified Human Resources, Payroll, SES and parts of Campus Community data from PeopleSoft. This list represents only those tables that are used by Campus Solutions/Contributor Relations.
- [PeopleSoft Application Inventory](#) — PeopleSoft Application and Self-Service environments
- [PeopleSoft Campus Community Type Values](#) — PeopleSoft TYPEs that must be managed by the owner. These need to be flushed out during the Workday project as to ownership, needs in PS etc.
- [PeopleSoft Census Data](#) — PeopleSoft person data counts and categorization.
- [PeopleSoft Production Control Jobs to Decommission](#) — List of PeopleSoft HRMS, Payroll and Benefits jobs manually run by Production Control.
- [PeopleSoft Search-Match Processing](#) — PeopleSoft provides on-line and batch processes to search for the existence of a person prior to creating a new record (and potential duplicate).
- [PeopleSoft Tables used in HRMS Data Warehouse](#) — PeopleSoft HR, Payroll and Benefit tables replicated to data warehouse nightly.
- [Provisioning Documentation](#) — Provisioning documentation provided by Identity Management
- [University ID Card System](#) — University Id Card system resides in PeopleSoft. This system relies on person, job and student data to produce id cards for all of the Cornell Community.
- [Workday and ELM Integration](#) — There is synchronization integration between PeopleSoft and Enterprise Learning Management (ELM) application. The source of HR employee job data will change.
- [Workday and Kronos Integration](#) — Kronos current and future data flow diagrams.

IT Security Office assumptions and tasks

ITSO: total effort is very small to perform security review on data transmission and business practices.

Operations Support assumptions and tasks

CIT's current Systems & Operations Division, including NOC, Systems Engineering and Production Control: total effort is relatively small to understand the needs of Workday, decommission jobs, commission new integration jobs through Tidal, and prepare for support escalation for integration incidents.