



Cornell University



Update on the Advisory Committee

- Prior Advisory Committee produced a report that suggested a collaborative model with a change leader overseeing cross-functional teams
- The Deans and University Librarian have signed off on the 11 items that comprise the charge of this group
- Surveys have identified different needs and cultures between Hotel/ILR/JGSM libraries (i.e. Hotel students check out laptops, JGSM students rely heavily on databases, etc.)



Response to the Report of the Advisory Committee

- Recruit a Director to oversee all three libraries (Janet McCue will serve as the interim)
- The incumbent directors of the three libraries will become assistant directors
- Consolidate functions across the three schools immediately
- Consolidate on-campus physical collections in ILR library, with implementation over the next one to two years
- Consolidate and enhance E- access
- Aggressively shift to e-reserves
- Reduce managerial overhead and eliminate circulation, stacks management and significantly reducing evening hours coverage in Hotel and JGSM
- Maintain Hotel Library Service Center with subject specialists supporting research, consulting, and information needs of faculty and students
- Maintain JGSM Library as destination for access to specialized databases and onsite research and consultation services for JGSM faculty and students.



Cornell Business Journal Article

- Response to Cornell Daily Sun article stating that “... all the print collections of the Hotel School and Johnson School libraries will be relocated to the ILR School’s library...”
- MBA students misinterpreted as “The library and all of its services will be relocated to ILR.”
- CBJ article assures students that we will maintain research staff and database access, while creating efficiencies through e-services and off-hours key access



Implementation Teams

- **Collection Development**
 - Don Schnedeker, Chair
- **Collection Management**
 - Curtis Lyons, Chair
- **Services & Outreach**
 - Angela Horne, Chair



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Recruitment: Harriet Morel Oxman Director of the Catherwood, Hospitality, and Management Libraries

- The Cornell University Library seeks an experienced and innovative academic leader who is able to conceptualize and implement a shared vision for a new library model at Cornell University. Responsible for three unit libraries that provide outstanding service to their communities, the Oxman Director has the opportunity to lead an innovative team that is charged with enhancing services, expanding access to online resources, increasing efficiency, and focusing on evolving user needs across the Catherwood, Hospitality, and Management library communities.



Recruitment: Harriet Morel Oxman Director of the Catherwood, Hospitality, and Management Libraries

- The Harriet Morel Oxman Director will:
 - Coordinate planning and development of services and collections, develop collaborative programs in support of the three schools, and work closely with the deans and the librarians of the School of Hotel Administration, the Johnson School of Management, and the School of Industrial & Labor Relations (ILR) to understand, respect, and respond to the unique requirements of the students, faculty, and extension personnel in each of those programs;
 - Provide leadership and work collaboratively with staff in Alumni Affairs and Development to identify and cultivate relationships with donors and alumni of the three schools;
 - Supervise the assistant directors and work with a committed team of academic librarians and library assistants within the three unit libraries;
 - Report directly to the Associate University Librarian for Teaching, Research, Outreach, and Learning Services and to the deans or associate deans of the three schools.