

Library Directors' Leadership Team meeting October 20, 2021

1. Gaby Castro Gessner and Vandana Shah joined to discuss the results of the faculty survey. They shared the following links with the presentation.
 - A&P surveys: <https://www.library.cornell.edu/assessment/find-data/surveys>
 - 2021 Faculty survey dashboard in Tableau:
https://tableau.cornell.edu/#/site/PublicContent/views/CornellUniversityLibraryFacultySurvey2021/FacultySurvey2021?showAppBanner=false&:display_count=n&:showVizHome=n&:origin=viz_share_link
 - 2021 Faculty survey – text responses (confluence):
https://confluence.cornell.edu/download/attachments/409216811/FacSurvey2021_All_Text_Responses.xlsx?api=v2
 - 2021 Survey Instrument:
https://www.library.cornell.edu/sites/default/files/2021_Faculty_Survey_Instrument_FINAL_accessible.pdf
2. Discussion regarding vacations before and after the closure week from December 24 to January 1. Keeping support for public services in your area in mind, think about encouraging part of your staff take the week off before the break and the other part having the week after off. This is not a requirement, but an option for those who can.
3. Securing funding for professional development, especially for virtual conferences:
 - Units have been encouraged to use all other sources of funding before asking for central funding for conferences. Not all units have access to funds outside of central CUL sources.
 - Travel funds are still being approved centrally as discretionary spending, after local funds are used, if available. Bonna will clarify what the current policy is for virtual vs. in person attendance when there is a choice.
 - How do we prioritize attendance for in-person vs. virtual attendance at conferences? Encouraging new librarians to attend in person should be one priority. Directors should let people know that attendance in person is possible.
4. Unit updates:
 - Bonna Boettcher: We are running the Student Library Advisory Council meetings by zoom. During the first meeting we talked with the CUL Web Team about the website. We received good feedback from the group and will discuss the ideas presented by the students. If you have ideas that could be brought to the students for reaction, please let Bonna know.
 - Curtis Lyons: We have two searches underway to fill academic vacancies in Reference and Kheel.
 - Business, Engineering, and Entrepreneurship:
 - Welcome Kimerly Cornish! She was hired as the part-time Reference Assistant at the Management Library and started on October 11, 2021.
 - The open Engineering Research and Instruction Librarian position will be posted in November.