



Cornell University

LTS All-Staff Meeting

2020 January 16



Agenda

10:00 - 10:05 Welcome

10:05 - 10:35 Directors' Lightning Talk

10:35 - 10:45 CUL priorities

10:45 - 11:15 Small group discussions

11:15 - 11:30 1-minute report out



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THANK YOU, LTS!



2020 Outlook

- Roll up sleeves for FOLIO
- Careful prioritization of the rest
- Alignment of skills and work
- Support through training and communication
- Position LTS for after-FOLIO



Batch Processing

Jenn Colt, Gary Branch, Peter DelaCuadra, Peter Martinez, Natalya Pikulik

- Nancy Solla had to leave CUL for medical reasons
- Gary retiring on March 31



Database Quality

Barb Tarbox, Cathy Cooke

- New D-level position posted
- Barb is training John and LuAnn in Annex to do DBQ work 5 hours each every week



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Post-Cataloging Services

Susie Cobb, Jan Frantz, Pamela Parish,
Kaye Westfall

Position (1/2 time) posted to replace Carol
Kinsley-McNamara



Collection Data Analysis

Adam, Joanne Leary, Sally Lockwood,
Heather Shipman

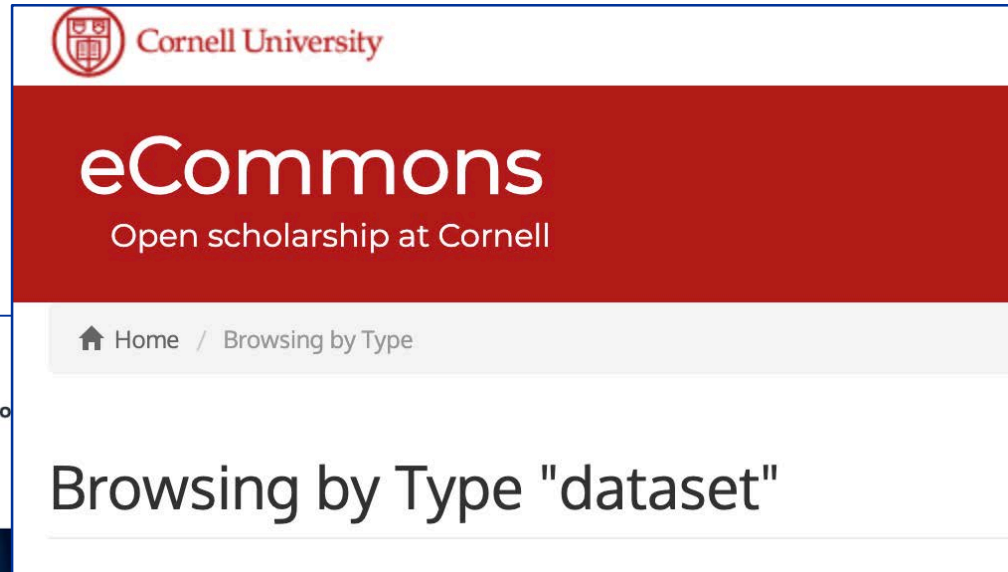
- Jeremy Cusker is shifting full-time to public services



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Data Services

Dataset Curation



We are the Data Curation Network

As professional data curators, research data librarians, academic library administrators, directors of international data repositories, disciplinary subject experts, and scholars we represent academic institutions and non-profit societies that make research data available to the public.



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Metadata Design & Operations

Service Owners: JSTOR Forum & Kaltura

LD4P: Cataloging & Discovery

Joe McNamara moved to MD&O



Metadata Production

Approx. **65K titles** cataloged in FY19

Approx. **135 different languages** in 2019

OCLC transition

Copy Cataloging unit joined CMS



Web Archiving

Privacy Policies Collection

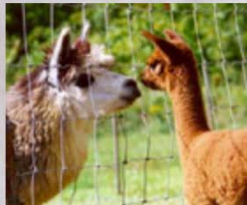
Textile Industry Collection

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A+ Alpaca Fiber Mill

Processing 100% alpaca yarn and roving



"Let's talk fiber"

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Last updated: August 19, 2019

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This privacy policy applies to our websites, apps and other services, including programs and products. Each program or product has its own privacy policy (each, a "Service"). This policy may be supplemented by additional privacy policies for individual Services.



AERLS by the Numbers

- **265** eNERFs processed
- **523** Troubleshooting transactions resolved
- **32,658** eBooks added
- **35,714** Serials issues checked-in
- **64,833** Print titles added
- **156,756** eJournal titles managed



Workflow changes

- Approval review shelves
- E-Resource troubleshooting

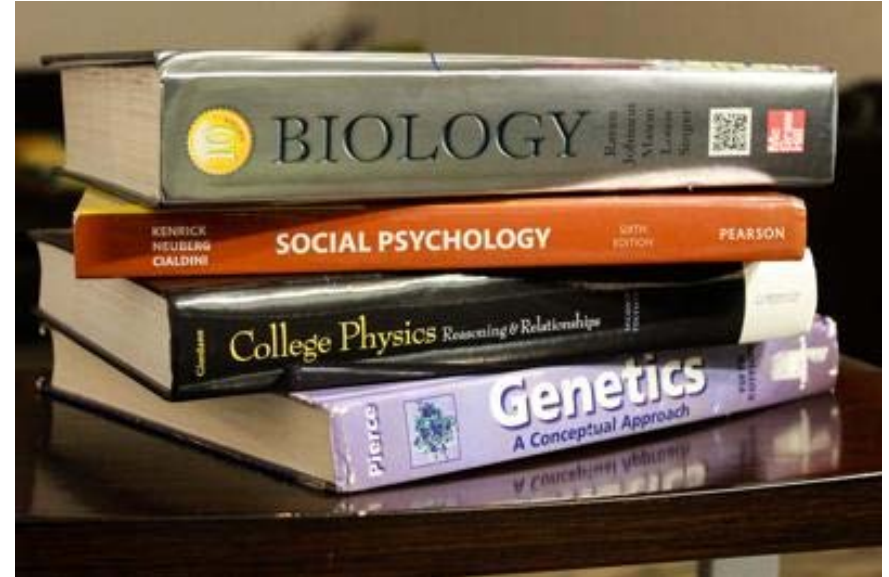




Textbook initiatives

LTS Staff helping to improve the Student Experience

- Student initiated reserves
- Gateway course textbooks





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Project GROVER – going live

Welcome. The Future Of Libraries Is OPEN!





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Collection Development

Implementing a discipline-
team-based collection
development model for CUL

planned launch: July 1, 2020



Collection Development

Goals for the change:

- streamline collection development processes
- reduce the complexity of fund management
- optimize use of CUL resources, including materials budget and staff time in the collection building and liaison arenas
- increase agility to respond to future faculty and student needs



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Collection Development

Implementation Team

Kizer Walker (chair), Michael Cook, Ann Crowley, Greg Green, Sarah Kennedy, Maureen Morris, Jessica Withers (administrative coordinator), Kathy Burkgren (University Organizational Development & Talent Management)

LEG sponsors: Xin Li and Danianne Mizzy



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Collection Development

Four Discipline Teams

All unrestricted funds
pooled to create one
fund for each Team.



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Collection Development

Three roles for subject librarians

Collection Development Lead
Core Team Member
Discipline Team Affiliate

JOHN HENRIK CLARKE AFRICANA LIBRARY

Library Strategic Priorities

MUI HO FINE ARTS LIBRARY

SIDNEY COX LIBRARY OF MUSIC AND DANCE

ADELSON LIBRARY

GERALD BEASLEY

EDNA McCONNELL CLARK PHYSICAL SCIENCES LIBRARY

CORNELL UNIVERSITY LIBRARY

CARL A. KROCH LIBRARY

JOHN M. OLIN LIBRARY

ASIA COLLECTIONS
DIVISION OF RARE AND
MANUSCRIPT COLLECTIONS

URIS LIBRARY

MATHEMATICS LIBRARY

MARTIN P. CATHERWOOD LIBRARY

KHEEL CENTER FOR LABOR-MANAGEMENT
DOCUMENTATION AND ARCHIVES

ALBERT R. MANN LIBRARY

MANAGEMENT LIBRARY

LTS All Staff Meeting

ENGINEERING LIBRARY

NESTLÉ LIBRARY

LAW LIBRARY

January 16, 2020

CORNELL UNIVERSITY PRESS

FLOWER-SPRECHER VETERINARY LIBRARY

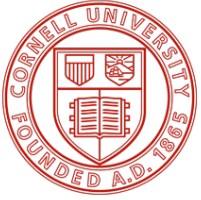
LIBRARY ANNEX



CornellUniversityLibrary

Library Strategic Priorities

- Student Experience
- Research Life Cycle
- Global Impact
- Diversity and Inclusion
- Work Prioritization



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Library Strategic Priorities

- Student Experience

The Library will focus on providing an outstanding experience for all students who access its amazing resources, whether physically or online.

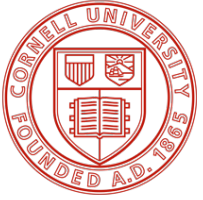


CornellUniversityLibrary

Library Strategic Priorities

- Research Life Cycle

The Library will seek to offer valuable services to Cornell researchers in all disciplines at every stage of their research, from initiation to dissemination.

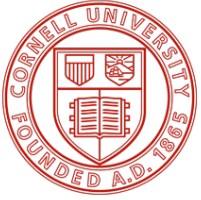


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Library Strategic Priorities

- Global Impact

The Library will develop its unique range of services and partnerships in support of Cornell's global mission to make a difference in the world.



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Library Strategic Priorities

- Diversity and Inclusion

The Library will benefit from an expanding range of diversity and inclusion programs to develop a sense of belonging among all staff, faculty and students.



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Library Strategic Priorities

- Work Prioritization

The Library will take advantage of new opportunities—and meet new challenges—by thinking strategically about where to focus its tremendous level of staff expertise and passionate commitment.

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LIBRARY ANNEX

CORNELL UNIVERSITY LIBRARY



Group Discussion

- Are these the right strategic priorities?
- Are they correctly worded?
- Do they connect with the work you do?
- What are the valuable skills among LTS staff that contribute to the CUL priorities?
- How do we know LTS is doing a good job from users' perspective?