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Rana Glasgal has nearly 20 years of experience in higher education administration. She is currently the Associate Vice Provost for Institutional Research and Decision Support at Northeastern University, facilitating institutional decision making by providing integrated analysis and research. Prior to holding this position, Rana spent over 18 years at Stanford University, most recently as Assistant Vice President for Workforce Analytics, designing and promoting the use of analytics for decision making in academic human resources. Before Stanford, she was a consultant with Decision Focus Incorporated. Rana just concluded her term as an alumni-elected trustee on the Cornell Board of Trustees and is a life member of the Cornell University Council. She is currently a member of the Cornell Alumni Advisory Board, a member and former chair of the CAAAN Advisory Committee, and a Cornell Class of '87 class officer. She is a member of CAAAN and a former General Chair for the Northern California region. She has served as a director of the Cornell Alumni Federation and as a member of the Ways and Means Committee. Rana holds her B.S. and M.Eng. from Cornell in Operations Research.



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Deb Kemper is a partner at Golden Seeds Venture Fund, focused on investing in early stage enterprise B2B and medtech companies. She formerly led the Boston Forum of Golden Seeds, a national angel investor group. Prior to launching Golden Seeds Venture Fund, she built a portfolio of over two dozen early stage investments via Libra Global Partners, LLC. Previously, Deb was a consultant with McKinsey & Company where she served clients in the energy, utility, electronics, and healthcare sectors. Her functional experience spans manufacturing, product development, operations and strategy. Deb was the founding organizer for TEDxShanghaiWomen in 2012, which was the first TEDxWomen event in mainland China. She speaks at various events on women in leadership and early stage venture investing. Deb earned her MBA from the Amos Tuck School at Dartmouth College where she was named an Edward Tuck Scholar. She holds a Bachelor of Science degree in Civil & Environmental Engineering from Cornell University where she graduated With Distinction and was a member of the Varsity Women's Crew. She repatriated to the United States in 2013, after living in Peru and China for 8 years.



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Ivan Lustig is the managing partner of Dover Madison Capital Management, a private equity firm focused on mid-market North American companies. Lustig has more than 30 years of experience as an investment banker specializing in mergers and acquisitions and financings having worked on over \$200 billion of transactions. He was most recently a senior managing director at Duff & Phelps and was, prior to that, head of M&A in the Americas for The Royal Bank of Scotland, and head of M&A in North America for predecessor firm ABN AMRO. Lustig graduated from Cornell University as a Knight Scholar. Lustig is an advisory board member of Cornell's Financial Engineering Graduate Program and a board member of ARIF, a private foundation. Lustig is also co-chairman of the Museum of the Moving Image.



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