Cornell Engineering

Agenda for Spring 2017 Engineering College Council Meeting

THEME: DIVERSITY

Pre-record College Update, in advance

THURSDAY, March 30, 2017

4:15 – 5:15 pm Optional Tour of Upson Hall, including hard hat tour

Location: Meet in Duffield Atrium

5:30 – 6:30 pm Reception

Location: 4th Floor Upson Hall

6:45 – 8:30 pm Dinner

Location: Rowe/Taylor Rooms, Statler Hotel *Lance Collins, Joseph Silbert Dean of Engineering*

Topic: Engineering Capital Projects/Master Plan

FRIDAY, March 31, 2017

Engineering College Council Meeting

Location: Cornell campus, 423 ILR Conference Center

7:45 – 8:00 am Continental Breakfast

8:00 – 8:30 am Welcome

ECC Chair Greg Galvin and Vice Chair Elissa Sterry

8:30 – 8:45 am Diversity Programming in the College of Engineering

Lance Collins, Joseph Silbert Dean of Engineering

8:45 – 9:30 am Undergraduate Pipeline challenge

Betsy East, Associate Dean for Student Services Scott Campbell, Director of Engineering Admissions

9:30 – 10:00 am Diversity Programming – High School/Undergraduates/ Graduate

Students

Jami Joyner, Director of Diversity Programs in Engineering

10:00 – 10:15 am Break

FRIDAY, March 31, 2017 (cont'd)

10:15 – 10:45 am **Diversifying the Faculty**

> Mark Lewis, Associate Dean for Diversity Programs and Faculty Development, Professor of Operations Research and Information

Engineering

10:45 – 11:45 am **How to change Culture and Climate**

Cornell Interactive Theatre Ensemble Presentation

Facilitated Conversation by Vice Chair Elissa Sterry

11:45 – 12:00 pm Walk to Statler Hotel

Lunch with student leaders 12:00 – 1:30 pm

Facilitated by Jami Joyner, Director of Diversity Programs in Engineering

Location: Taylor Room, Statler Hotel

1:30 pm Return to 423 ILR Conference Center

1:45 – 2:45 pm **Breakout Sessions**

Facilitated by:

- Lance Collins, Joseph Silbert Dean of Engineering

- Mark Lewis, Associate Dean for Diversity Programs and Faculty Development, Professor of Operations Research and Information Engineering
- Jami Joyner, Director of Diversity Programs in Engineering
- Betsy East, Associate Dean for Student Services
- Scott Campbell, Director of Engineering Admissions
- Emmanuel Giannelis, Associate Dean for Research and Graduate Education, Walter R. Read Professor of Engineering

Questions for Breakout Sessions

Given your experience since your college days and your knowledge of Cornell Engineering:

- 1) Can you provide suggestions that might help us recruit underrepresented faculty?
- 2) Can you provide suggestions as to how we might improve the culture of inclusivity?
- 3) What do you think would be attractive to underrepresented students about Cornell Engineering that would help us in recruiting?

 $2:45 - 3:00 \ pm$ Break

3:00 – 4:00 pm **Group conversation/Breakout reporting**