arXiv CY2017 BUD	GET PROJECTION		
REVENUE			
Member contrib	outions		\$375,00
Simons Foundation Annual Commitment			\$100,00
Simons Foundation Matching Fund			\$300,00
Cornell University Library (Direct)			\$75,00
Gifts			\$50,00
TOTAL REVENU	E		\$900,00
EXPENSES			
Personnel (inclu	iding benefits) <sup>1</sup>		Salary/Benefit
<u> </u>	Program Director, Membership,	0.3FTE Rieger, 0.2FTE McLaren, 0.1FTE Steinhart,	\$94,00
	Finance, Policy	0.15FTE Bolduc	Considered CUL Indirec
	Scientific Director	0.4FTE	
		1FTE Entwood, 1FTE Weiskoff, 1FTE Salguero,	
	Operations Manager & User Support	0.5FTEGoldweber, 0.6FTE students	
		,	
	CIO, IT Lead, Programming, Systems,	0.3FTE Payette, 1FTE Lessmeister, 1FTE Caruso,	
	ux	0.5FTE Fielding, 0.5FTE Perez, 0.20FTE Baker (CIC)	
	Gen-ph moderator		
	arXiv-NG & Fund Raising Support		
	=	Subtotal Personnel	\$805,794
		Subtotal Personnel w/Indirect	\$900,164
Non-Personnel			
	Servers (physical & virtual), hardware		
	maintenance, storage and backup		\$44,000
	Staff computers, software, supplies,		
	network, and misc. expenses		\$4,000
	Meetings, workshops, training		\$40,000
		Subtotal Non-Personnel	\$88,000
TOTAL DIRECT EX	PENSES		\$893,794
Indirect and Volu	nteer Costs		
	College and department administration,		
	staff support (26% of direct costs) <sup>2</sup>		\$232,38
	Facilities (11% of direct costs) <sup>3</sup>		\$98,31
		Subtotal Indirect Costs	\$330,704
TOTAL EXPENSES	(direct + indirect)		\$1,224,49
ANNUAL OPERAT	ING RESERVES		
Operating Reserv			\$250,00
Development Reserves (CY16 balance)			\$480,000

## Notes

<sup>&</sup>lt;sup>1</sup> Some of the staff expenses in this category were not anticipated in the original 5-year business plan, including 1 FTE programmer, 0.4 FTE Scientific Director, 0.5 FTE user support, GenPh moderator, and project support for the 2016 development and fund raising initiative. For CY16, this amount is projected to be \$255,000. Per MAB/SAB board approval, additional staff costs will be drawn from the development reserves. Please see the reserve policy for more information.

<sup>&</sup>lt;sup>2</sup> Indirect cost percentages are derived from the University negotiated indirect cost rates. These indirect costs include those for Administration (Library and Departmental) and Staff Support (Finance/Budget, Human Resources, Facility staff, and Staff IT). The salaries of the Program Director and Membership Support staff are considered as Cornell's indirect contributions and are not included in the staff salary total.

<sup>&</sup>lt;sup>3</sup> Indirect cost percentages are derived from the University negotiated indirect cost rates. These indirect costs include maintenance, custodial, utility and other facility related costs for the building.