

Library Directors Leadership Team Meeting

January 20, 2015

235 Olin Library

Minutes

Present: Kornelia Tancheva, Mary Ochs, Curtis Lyons, Bonna Boettcher, Eric Acree, Erla Heyns, and Angela Cleveland

Agenda

- 1:00 pm – 1:30 pm – Strategic priorities for public services for the next two years—what to focus on, what to give up
- 1:30 pm – 2:00 pm – Updates

Updates

Eric

Africana Library:

- No updates.

Fine Arts Library:

- Brennen Feint received the first STAR award
- FAL Building Project will be delayed due in part to the desire design which will require more money. At this point the committee will look into ways the cost of the project can be trimmed. Then the new design has to be approved by Board of Trustees. A new timeline has not been established.

Music Library:

- New Music Dept. chair is [Roberto Sierra](#). It is my understanding that Roberto Sierra is filling in for Steve Pond for one year.

Mary

Jim Morris-Knowler has a new leadership role at Mann. Beginning Feb. 1, Jim will be the Head of Teaching, Learning and Outreach for Mann.

Bonna

Olin/Uris

Grad immersion program last week was wonderfully successful

Check out the Uris lobby - a new light has been installed that helps light the stairs

We've received our book bags, designed by Craig Mains. They will be given to patrons borrowing

batches of books (will try to remember to bring one to our next meeting).

Annex

The contract for the general contractor should be completed soon
We have meetings Friday afternoon with the companies bidding on the shelving
Planning is underway for the Vet and FAL collection moves

Curtis

- As you may have seen on the Cornell website, Kevin Hallock was named ILR's new Dean beginning February 1 this morning. Kevin has been at ILR since 2005 and has been serving as Chair of the combined Economics department since 2012. While I would not call Kevin a library power-user the way some faculty are, he is a self-described "book guy" and I believe will continue ILR's tradition of Deans who understand the importance of a strong library to the success of their students and faculty. No one is as big a library guy as Harry was, but I would expect Kevin to be receptive to Anne's appeals in the Deans group. I have a very good relationship with him and am excited by this decision.
- HLM held an all-day StrengthsFinder workshop on December 19th at Mann. StrengthsFinder is a Gallup-based tool designed to help people understand and harness their strengths, Linda Bryan turned me on to it. We had everyone in HLM take the survey and then Rehana Huq from Organizational Effectiveness led us through the results in the workshop. I made it mandatory and 26 out of 30 HLM employees were able to attend. Despite the fact that some folks didn't want to be there, the post-workshop evaluations said that 19 out of 22 people responding thought it was a good use of their time. If anyone is interested in hearing more about StrengthsFinder or Rehana's work, please let me know.
- On a related note, in case you hadn't heard, Chris Halladay has left Cornell and the Office of Organizational Effectiveness for a new position at his alma mater Lehigh University. I worked with him on a number of projects and he'll be missed.
- The Management Library renovation will not occur until at least Summer 2016. The architects are fleshing out two proposals, complete with the first ballpark estimates on cost. The construction of the first floor group study area in Catherwood has been paused in anticipation of a new Dean. It has gone through the University process and we have until sometime in March to get approval for a Summer 2015 construction.
- Our Securitas representative came to see me last week to tell me about a motion-activated camera system that they are now offering. Whenever the camera is activated, it sends an alert to phones along with a snippet of the camera feed. The alert and feed can go to a Securitas guard and/or University employees. It is only \$25/month but you have to up for a three-year contract.

Kornelia

LEG retreat is on Thursday.

FAL project is looking at a 2-month delay.

Budget request has been submitted. We'll be getting numbers soon.

Erla

Update for Vet, Engineering and Physical Sciences. Erla started her new duties as Coordinator of EMPSL in addition to being the Director of the Veterinary Library. The first week of January was spent with final unexpected changes at Vet regarding the loss of space due to construction and an unanticipated need for egress through the library. Construction has started in the hallway behind the library and a part of the library has been boarded up and will be demolished. Soon James Law Auditorium on Tower Road will be demolished as well. Erla has met with staff from EMPSL to begin her orientation to the addition to her job. The first joint project between Vet and EMPSL is a workshop on Open Access that will be held on Monday, March 30th from 9 to 3 in the ILR Conference Center. Publicity has been sent to faculty in Engineering, Vet and Biomedical Science who are the targeted audience.

Strategic priorities for public services for the next two years—what to focus on, what to give up

We discussed what the public services priorities for the next two years might be. Some of the ideas included:

- **social sciences data,**
- **special collections,**
- **information literacy,**
- **possible partnership with CISER**
- **online learning,**
- **supporting globalization and internationalization**
- **the liaison program.**
- Bringing CISER into the library for their physical location, having them based in the library seems like a good thing. Because a lot of CISER's data is not supposed to be available while the library's data is supposed to be widely available there's a bit of contradiction between the mission of the library and what CISER, however, from a Public Service stand point it still works very well.

Information Literacy and preparing students for research should be a focus, as well. Increasing the student's ability to do research is one of our priorities. What do we need to do to train student's research methods?

If increasing the number of full semester courses is the answer, they need to be thought of more

conceptually rather than as teaching resources.

Online learning, instruction modules online; very structured, organized, and focused; which can reach a larger audience. This would be more efficient if we hired professionals that would do those instructional modules much faster than we can do them.

Figure out a way to support work abroad, for the remote programs, how to support Cornell Tech and Cornell Washington in a way that doesn't tax our resources here.

The **liaison program** and how it develops in different disciplines. Public services priorities support for research that not only happens in our spaces but is also communicated, disseminated, or talked about in our spaces, Have the library seen as a place where knowledge is not just passively absorbed by reading but also, knowledge is created, which touches on the lack of library spaces that stimulate the production of knowledge. Kornelia asked the instruction committee to send her a draft of the teaching spaces inventory in the libraries and a wish list to upgrade the teaching spaces. How do we develop our ability to support digital scholarship?

What do we stop doing?

We discussed possible things we could stop doing and what the implications might be and no consensus emerged. Discussion to be continued.