-VDENICEC	Simons Foundation Annual Commitment Simons Foundation Matching Fund Cornell University Library (Direct)				\$350,000 \$100,000 \$300,000 \$75,000
EXPENSES	TOTAL REVENUE				\$825,000
	Personnel (including benefits)				Salary/Benefit
		Program Director & Membership Operations manager	0.4 FTE 1 FTE	Considered Indirect Expense	
		UX Specialist ¹ User Support	0.5 FTE 2 FTE + 0.50FTE student		
		IT Lead, Programming, Systems Programming and Systems Scientific Director	1.80 FTE 1 FTE .40 FTE		
		Genph moderator User study & fund raising support	Contract		
		, , , , , , , , , , , , , , , , , , , ,		Subtotal Personnel	\$716,000
			Funde	ed bv Development Reserves ²	\$230,000
				Funded by Annual	\$486,000
	Non-Personnel Servers (physical & virtual), hardware maintenance, storage and backup				\$44,000 \$1,000
		Network bandwidth and communication			
	Staff computers, software, supplies and misc. expenses Advisory Board meetings (SAB and MAB) and staff conference & workshops				\$3,000 \$40,000
		Advisory board meetings (SAB and	iviab) and stail conference of	Subtotal NonPersonnel	\$88,000
	TOTAL DIRECT EXPENSES Indirect and Volunteer Costs				\$804,000
	College and department administration, staff support (26% of direct costs) ³				\$209,040
		Facilities (11% of direct costs) ⁴			\$88,440
	Subtotal Indirect Costs TOTAL EXPENSES (direct + indirect)				\$297,480 \$1,101,480
	ANNUAL OPERATING RESERVES				. , .
RESERVES ⁵	Operating Reserves Development Reserves				\$200,000 \$445,000

Notes

- ¹The part---time UX position is a new line that was not included in the original <u>5-year business plan</u>. We repurposed an additional line included for 2016, which originally aimed to expand the user support staffing by 0.5 FTE.
- ² The lines indicated in red are the additional staff that were not anticipated in the original <u>5-year business plan</u>, including 1 FTE programmer, 0.4 FTE Scientific Director, GenPh moderator, and project support for the 2016 development and fund raising initiative. Per MAB/SAB board approval, additional staff costs will be drawn from the development reserves. Please see the <u>reserve policy</u> for more information.
- ³ Indirect cost percentages are derived from the University negotiated indirect cost rates. These indirect costs include those for Administration (Library and Departmental) and Staff Support (Finance/Budget, Human Resources, Facility staff, and Staff IT). The salaries of the Program Director and Membership Support staff are considered as Cornell's indirect contributions and are not included in the staff salary total.
- ⁴ Indirect cost percentages are derived from the University negotiated indirect cost rates. These indirect costs include maintenance, custodial, utility and other facility related costs for the building.
- ⁵ arXiv operates on a budget that is based on calendar year. Whereas the Library operates on a fiscal year budget that ends on June 30, 2015. Therefore some of the expenses (such as salary information and server costs) are finalized as we close the fiscal year during early spring. We will indicate the actual reserves balance when we close the CY2105 budget during the first quarter of 2016.