

Library Directors Leadership Team Meeting

May 24, 2016
202A Mann Library

Minutes

Present: Kornelia Tancheva, Mary Ochs, Erla Heyns, Bonna Boettcher, Curtis Lyons, and Eric Acree
Invited Guest: Nina Cummings, *Sexual Violence Prevention Coordinator, Victim Advocate* and Laura Weiss, *Director of the Cornell Women's Resource Center*

Agenda

- 9:00 – 9:15 am Conversation on the awareness of campus climate related to sexual violence and resources by library staff with **Nina Cummings**, *Sexual Violence Prevention Coordinator, Victim Advocate* and **Laura Weiss**, *Director of the Cornell Women's Resource Center*
- 9:15 – 9:45 am New York Times Articles
<http://www.nytimes.com/2016/02/28/magazine/meet-is-murder.html>
<http://www.nytimes.com/2016/02/28/magazine/rethinking-the-work-life-equation.html>
- 9:45 – 10:30 am Updates

Conversation on the awareness of campus climate related to sexual violence and resources for library staff with **Nina Cummings**, *Sexual Violence Prevention Coordinator, Victim Advocate* and **Laura Weiss**, *Director of the Cornell Women's Resource Center, Victim Advocate*.

The library can be seen as both a place of offenses as well as a place where students consult with frontline staff when it comes to unwanted sexual contact. In a sense library staff can play a supportive role when approached by students (victims/survivors). Studies have shown that students who have been violated will go and talk to people that they feel will be open/non-judgmental. In many cases it could be that library staff are the first friendly front line face that students encounter. In the *2015 Campus Climate Survey on Sexual Assault and Misconduct* to students, some very telling information came out of the survey. One of which is the majority of students who were surveyed believe there is a serious problem of nonconsensual sexual contact on campus. For a brief of the report see the [Executive Summary](#).

Confidentiality becomes very important to victims. For example, victims may not want their schools (or others) to know what has happen to them. Four groups on campus that students can turn for support and confidentiality are: (1) victim advocates, (2) medical staff, (3) counseling staff, and the (4) pastoral clergy.

Title IX plays a huge role in the creation of a safe environment for victims. Cornell University has an obligation to be able to provide an environment for students to make it possible for them to feel safe. if someone goes to a staff member, technically they are supposed to file a report to the Title IX Office and say I have a student tell me A, B, C, and D then the Title IX Coordinator will reach out to the student.

Questions that may then be asked to students who has been violated is; what do you need, have you considered filing a report, do you feel safe, etc.? This reporting to the Title IX Coordinator by staff can damage the trust that the student placed in the staff member. The new Title IX Coordinator, Sarah Affel, beginning in August 2016, will be reaching out and providing clearer direction as to what the mandates are, and how staff members should handle reporting.

Nina and Laura handed out information to be dispersed at libraries throughout campus. They talked about the [SHARE](#) website. This can be seen as a one stop shopping site that covers all basis related to sexual violence/harassment. The SHARE link (<http://share.cornell.edu/>) is also located on the bottom of the [Africana Library's](#) website. Libraries can display SHARE posters, and other items to promote a safe environment for students.

New York Times Articles

We discussed two articles that had recently appeared in the NYT magazine on productive meetings and work-life equation and stressed how important flexibility in approach is to accommodate for specific circumstances.

Updates

Bonna

- Olin/Uris RLS has a new organizational structure, effective 1 June. Bonna shared the org chart.
- The stress-relief activities organized by the Olin/Uris Outreach Team were well received, and included a free pizza study break; two lemonade-chips-guacamole breaks (working with Cornell Minds Matter), held outside, with the Cornell therapy dogs visiting the second break; free coffee and breakfast bars on 5/20; large coloring pages; and a giant circle-the-word puzzle.
- The Uris entry doors will be refinished beginning 5/31 (work complete – looks fantastic).
- The Digital Humanities Librarian search is well underway, and candidates will be visiting campus on 13, 15, and 20 June.

Mary Ochs

- Angela Hunt has left Mann Library for a facilities position in Weill Hall. We will be posting her position - Billing and Reservations Coordinator in Access Services.
- We have hired 2 new librarians to fill vacant lines – Kate Ghezzi-Kopel is our new Applied Health Sciences Librarian and Sarah Kennedy is our new Collection Development & Digital Collections Librarian.
- Our interviews for the ITHAKA S&R study of agricultural researchers are going well. We will complete 14 faculty interviews by June 24. There are 18 land grant universities plus the National Ag Library participating in this nation-wide study. Cornell will write its own report based on the 14 interviews, and ITHAKA S&R will write the national level report based on a sample of the interviews from each institution.
- Donna Callais, who has provided desktop support for Mann staff, retired at the end of May. Desktop support for Mann staff computers is now handled by CUL desktop services.
- PSEC Instruction is working on a proposal for an Information Literacy Fellowship modelled on the DSPS fellowships. Next step is to discuss at LDLT.