

## Library Directors Leadership Team Meeting

April 7, 2014  
420C Malott Hall

### Minutes

Present: Kornelia Tancheva, Mary Ochs, Steve Rockey, Curtis Lyons, Bonna Boettcher, Femi Cadmus, Eric Acree, Erla Heyns, and Angela Cleveland

Guests: Anne Kenney  
Ezra Delaney

### Agenda

- Updates
- MOU with Ezra Delaney
- Liaison Brief with Anne Kenney

### Updates

#### Erla

- Not all the money was released for the construction project at Vet so the ground breaking will not occur until 2016
- The original plan was to move forward with the construction of the library and then do the renovations on the first floor, now the renovations will take place prior to the construction.
- Veterinary Outreach and Scholarly Services Librarian position will be posted until the job is filled
  - Mary and Erla are assembling a Search Committee

#### Eric

- Liaison for the fall New Student Reading Project.
  - The book is *Clash of Civilizations Over an Elevator in Piazza Vittorio*
  - Multiple copies of this book have been added in our collection
  - Michael Busch will be reaching out to recruit small group discussion leaders.
- Member of the CUL Sesquicentennial Committee
  - Distributed information about the CUL Exhibition Theme; "A Hundred and Fifty Ways to Say 'Cornell'"
  - Invited library directors or their representative to the next Sesquicentennial meeting Friday, April 25, 2014 from 1-2 pm in 2B48 Kroch

#### Steve

- Math Library Grad Study space: contacted two vendors (Sedgwick and Dirtt Wall); waiting for quotes
- Steve is going on phased retirement beginning January 1, 2015
- No build out yet but things are proceeding with the space renovation in Clark Hall

#### Mary

- 2<sup>nd</sup> floor cubicles at Mann partially removed
  - CALS/CIT BSC is still there until September/October
- Assessment Expo on May 29, 2014

- Trudi Jacobson, keynote speaker, talking about the new standards for information literacy and how it relates to assessment in literacy outcomes
- Invited participants from colleges and universities all around the area and people are beginning to sign up so please encourage your staff to register or even present at the Expo

### **Bonna**

- Olin/Uris book talk on Thursday, April 10, 2014 with Gavriel Shapiro: "The Tender Friendship and the Charm of Perfect Accord: Nabokov and His Father." Scheduled in Olin 106 but may move into 107 (if ready)
- Olin/Uris Research Collections Committee is meeting to prepare for a meeting with the Provost about suggestions for keeping the Library in the forefront of future budget discussions
- Ground floor in Olin: check out the Artery exhibit. Six color block panels created by a student designer
- 'Rooted table' in Olin: a student initiative in conjunction with work they are planning on Libe Slope. Cards for students to fill out to tell what makes them feel rooted at Cornell
- At the end of April there will be an exhibit as part of the IES grant to show the geographical and cultural implications of WWI
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- Fine Arts: Martha Walker elected Vice Chair/Chair Elect of the Association of Architecture School Librarians
- Music: Next Thursday Tracy Snyder is presenting an ALA webinar on RDA with a colleague from Chicago
- Annex
  - Sprinkler report has been delayed until later this month
  - Believe to have an agreement on Module Five

### **Femi**

- Access and Research Services Librarian post closes in two weeks
  - Beginning to schedule Skype preliminary interviews
  - Hoping for a start date of July 1, 2014

### **Curtis**

- The Hotel library is closing for summer due to the construction around the college
  - Reserves will be in Catherwood for the summer
- 24/7 Security will end at the end of the semester and restart in the Fall
- Business Research and Instruction Librarian position is posted

### **Kornelia**

- Talking to LDLT and LEG regarding the structure of Public Services. Please send any ideas before the end of May.
- Kornelia was invited by Laura Brown to meet with her senior management team (residence hall directors for North and West Campus, the director of OADI, the director of the tatkon center, etc.)
- Would like to work with the Library on an Undergrad Research Institute for Life Sciences
- Discussed having student ambassadors at the residence halls or the Tatkon Center
  - Is this something possibly SLAC could take on?

- LDLT Meeting Agendas
  - May: D&A Group; Send any other ideas to Kornelia
  - June: Oya on DSPS
- PSEC Discussion
  - Kornelia presented the idea of the Chairs of Committees sit on the PSEC Steering Committee
    - PSEC was concerned regarding unit representation; asked if they could also have one or two from individual units represent along with the Chairs?
    - Everyone seems to be represented except Asia and RMC

### **MOU with Ezra Delaney**

- Draft (boiler plate) for Unit MOU – intent to have a written agreement between Library and Colleges which describe services that will be provided and logistics on how things should operate in the new Budget Model
- Seeking internal review before sharing it with anyone outside of the Library. Asked for comments and list of college specific items to include.
- The last section is intended for specific college issues that should be addressed, the intent is not to change the boiler plate if we can help it
- Most Units have entered into a service level agreement (i.e. Facilities). Did not feel like this would be well suited for library services, decided to go into an MOU
- Can LDLT return with feedback within a week?
- Femi requested that the preamble should state that there will be exceptions
- This will be annual document so we will modify it each year.
- Library Directors want to make sure that everything that is stated in can be easily explained
- This document will cover all Library operations. We need to express what services we are providing and we need to be accountable for it.
- After we agree on the boiler plate a College specific draft will be circulated for review

### **Liaison Brief with Anne Kenney**

#### **New Financial Model**

- Is the Library absolutely critical to the success of students and Faculty?
- Is it operating efficiently at capacity?
- Colleges understand that collections are important but not so much the need for library expertise
- Continued development of Liaison Model, how do we tell our stories?
- Develop a data management plan, use data to pin point opportunities
- Personal touch vs. targeted intervention
- What are we learning from these smaller projects that we are rolling up?
- Faculty member/students relations
  - Need to make something of going to these presentations and symposiums etc., networking learn something about somebody
- We need to draw data wherever it is rather than just the data we know and are comfortable with
- Opportunities with Graduate Students
  - More programs we can build for/with grad students
- What's motivating College Officers & Deans?

- Need to target Students and Faculty
- What are the metrics that provide value for the Library
  - Our value is not an accepted truth anymore we need to prove it
- How do you decide what to allot?
- How do you scale labor intensive things?
  - By looking for potential failures
- There needs to be an appropriate balance
  - Dean's expectations rise and resources are cut
- Changing behavior
  - What is the Library's role in changing Faculty behavior?
- The role of the Liaison is to show the value of the research library
  - Make Faculty/Deans/College Officers view the Library as a value to academic life
- Send any comments to Anne
  - (Angie's checking with Rachel to see when the CUL Liaison's Meeting is)